



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF HEALTH

REF: S4/1/1
ENQ: MASELESELE LM

TO: ALL QUALIFYING APPLICANTS

DEPARTMENTAL CIRCULAR NO. 03 OF 2024



ADVERTISEMENT OF VACANT POSTS IN THE DEPARTMENT OF HEALTH

1. Ensure that you read the conditions and requirement of the post **BEFORE** you apply.
2. By applying it is taken that you agree to the conditions and requirements of the post.
3. Applicants are hereby invited from suitable qualified candidates for vacant posts in the Department of Health.
4. Applications should include a fully completed **new** Z83 form obtainable from any government institution or at www.dpsa.gov.za and must be accompanied by a comprehensive Curriculum Vitae [CV], Highest qualification, ID copy as well as Current registration with the relevant statutory body.
5. Applicants should complete separate applications where more than one centre is applied for.
6. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State? If yes (provide detail)" then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F must be answered.
7. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications and copy of ID must be submitted.

8. **Shortlisted candidates may be invited for interview at extremely short notice and those who are unable to respond and / or attend interviews at short notice, may be interviewed at a later stage provided that positions would still be available.**
9. **Consideration for applications and appointments will ONLY be made at the minimum notch of Grade 1 for all the posts advertised in this circular as funded.**
10. The facilities advertised are based on specific operational and service needs. As such, transfers will not be entertained. Therefore, applicants should apply for facilities they know and are willing to be stationed at, long term.
11. People with disabilities and encouraged to apply and correspondence will be entered into with shortlisted candidates only.
12. Applicants responding to this circular should quote the **circular number as reference number** on the Z83 form.
13. Kindly note that NO payment of any kind is required when applying for posts advertised in this circular.
14. **The Department reserves the right not to fill any advertised posts.**
15. **To apply, click the link next to the post you are applying for and follow the instructions.**
16. **The advert is open for fourteen (14) calendar days from date of issue.**

General enquiries about the advertised posts should be directed to Ms Sebake RL at 015 293 6426 / Ms Sebola MF at 015 293 6002 / Ms Mapshika SM at 015 293 6114 during office hours.



ACTING HEAD OF DEPARTMENT: HEALTH

05/02/2024

DATE

POST 1: CLINICAL PSYCHOLOGIST: GRADE 1 [SHIFT] = 5 POSTS

Commencing salary notch: R790 077.00 p.a. plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Dilokong Hospital [1], Elim Hospital [1], Ellisras Hospital [1], Malamulele Hospital [1], Siloam Hospital [1]

REQUIREMENTS: A) Qualification and Competencies

- An appropriate qualification that allows registration with the HPCSA as Clinical Psychologist.
- Current registration with the Health Professions Council (HPCSA) as a Clinical Psychologist.
- Experience for Grade 1 (Minimum Notch): Less than 10 years' appropriate/recognisable experience after registration with the Health Professions Council [HPCSA] as Clinical Psychologist.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.
- Valid Driver's license [**Attach copy**].

B) Knowledge and Skills

- Appropriate clinical knowledge & experience in the field of clinical Psychology: psychotherapy, assessment, counseling.
- Analytical/report writing skills.
- Knowledge of current health and public service legislation, regulations and policies.
- Sound knowledge of professional ethics.
- IT skills.
- Research, teaching and training skills.
- Time management.

KEY PERFORMANCE AREAS:

- Provide psychological service delivery at hospital level.
- Participate in hospital teams/committees.
- Support hospital activities related to mental health.
- Supervise work of the psychometrists in the hospital.
- Implement community outreach programmes.
- Liaise and work with other hospital departments.
- Liaise with psychiatric services in the hospital.
- Assist in training for primary health care professionals.

CENTRES	APPLICATION LINK
Dilokong Hospital	CLICK HERE
Elim Hospital	CLICK HERE
Ellisras Hospital	CLICK HERE
Malamulele Hospital	CLICK HERE
Siloam Hospital	CLICK HERE

POST 2: PHARMACIST: GRADE 1 [SHIFT] = 50 POSTS

Salary Package: R768 489.00 plus 12% of basic salary PSCBC or 17% of Basic salary ISRDS Nodes rural allowance

CENTRES: WF Knobel Hospital [1], Witpoort Hospital [2], Tshilidzini Hospital [3], Thabazimbi Hospital [3], St.Ritas Hospital [6], Siloam Hospital [1], Seshego Hospital [3], Philadelphia Hospital [6], Messina Hospital [5], Maphutha Malatji Hospital [1], Malamulele Hospital [4], Louis Trichardt Hospital [2], Letaba Hospital [2], Kgapane Hospital [3], FH Odendaal Hospital [1], Elim Hospital [3], Donald Frazer Hospital [4]

REQUIREMENTS:

A) Qualifications and Competencies

- Basic qualification accredited with the South African Pharmacy Council [SAPC] that allows registration with the SAPC as a Pharmacist.
- Current registration with the South African Pharmacy Council (SAPC) as a Pharmacist
- Experience for Grade 1 (Minimum Notch): Less than 5 years' appropriate/recognisable experience after registration with the South African Pharmacy Council [SAPC] as a Pharmacist.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Valid Driver's license [**Attach copy**].

B) Knowledge and Skills

- Pharmacy Act and Regulations, Medicines and Related Substances Control Act as amended
- Good Pharmacy Practice (GPP)
- Computer literacy,
- Good Communication Skills
- Public Finance Management Act
- Labour Relations Act

KEY PERFORMANCE AREAS:

- Ensure the availability of medicines and supplies (provide alternative treatment, provide continuous medicines availability feedback to healthcare professionals),
- Provide support to the clinics and perform ward rounds
- Manage pharmaceutical services by promoting rational medicines use, pharmacovigilance, Antimicrobial stewardship through their local Pharmaceutical and Therapeutics Committees,
- Stock management & reporting on stock reporting systems.
- Manage stock at all levels and elimination of Pharmaceutical waste
- Ensure the use of hospital formulary and update of code list as and when there are changes made to the Standard Treatment Guidelines.

CENTRES	APPLICATION LINK
Donald Frazer Hospital	CLICK HERE
Elim Hospital	CLICK HERE
FH Odendaal Hospital	CLICK HERE
Kgapane Hospital	CLICK HERE
Letaba Hospital	CLICK HERE
Louis Trichardt Hospital	CLICK HERE

Malamulele Hospital	CLICK HERE
Maphutha L Malatji Hospital	CLICK HERE
Messsina Hospital	CLICK HERE
Philadelphia Hospital	CLICK HERE
Seshego Hospital	CLICK HERE
Siloam Hospital	CLICK HERE
St Ritas Hospital	CLICK HERE
Thabazimbi Hospital	CLICK HERE
Tshilidzini Hospital	CLICK HERE
WF Knobel Hospital	CLICK HERE
Witpoort Hospital	CLICK HERE

POST 3: DIAGNOSTIC RADIOGRAPHER: GRADE 1 [SHIFT] = 16 POSTS

Commencing Salary Notch: R359 622.00 plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance

CENTRES: Sekororo Hospital [1] Seshego Hospital [3], Siloam Hospital [1], Donald Fraser Hospital [2], Elim Hospital [2], Ellisras Hospital [1], George Masebe Hospital [1], Mecklenburg Hospital [3], Nkhensani Hospital [2]

REQUIREMENTS:

A) Qualifications and Competencies

- Appropriate qualification that allows a registration with the HPCSA as a Diagnostic Radiographer .
- Current registration with HPCSA as a Diagnostic Radiographer.
- Experience for Grade 1 (Minimum Notch): Less than 10 years' appropriate/recognisable experience after registration with the Health Professions Council [HPCSA] as Diagnostic Radiographer.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.

B) Knowledge and skills

- Thorough knowledge of Diagnostic Radiography techniques and protocols
- Ability to work independently and in a team
- Comprehensive knowledge of radiation protection, quality assurance and equipment safety
- An understanding of public service procedures.
- Report writing skills.
- Good interpersonal relations.
- Computer literacy.
- Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems in Regional and tertiary hospitals.
- An independent thinker and worker.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Responsible for the smooth running of the department and professional services to patients.
- General care of patients and safety of patients.
- Produce images of high standards.

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- Maintain equipment, records and statistics.
- Record radiation exposure and radiation doses.

CENTRES	APPLICATION LINK
Sekororo Hospital	CLICK HERE
Seshego Hospital	CLICK HERE
Siloam Hospital	CLICK HERE
Donald Fraser Hospital	CLICK HERE
Elim Hospital	CLICK HERE
Ellisras Hospital	CLICK HERE
George Masebe Hospital	CLICK HERE
Mecklenburg Hospital	CLICK HERE
Nkhensani Hospital	CLICK HERE

POST 4: NUCLEAR MEDICINE RADIOGRAPHER: GRADE 1 [SHIFT] = 1 POST

Commencing Salary Notch: R444 741.00 p.a.

CENTRE: Pietersburg Hospital

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa [HPCSA] in Nuclear Medicine Radiography
- Registration with the HPCSA in Nuclear Medicine Radiography
- Experience for Grade 1 (Minimum Notch): Less than 10 years' appropriate / recognisable experience after registration with the Health Professions Council [HPCSA] as Nuclear Medicine Radiographer.
- A valid drivers license [**Attach copy**].
- **Willingness to work in a flexi and or shift system.**

B) Knowledge and Skills

- Sound knowledge of nuclear medicine diagnostic procedures and equipment
- Clinical competency and dexterity in procedures
- Good communication and problem-solving skills
- Knowledge of health and safety policies, regulations, and acts
- Knowledge of quality assurance procedures and methods
- Sound knowledge of radiation safety/protection regulations
- Computer literacy

KEY PERFORMANCE AREAS:

- Render effective patient-centered nuclear medicine services for in and outpatients in adherence to the scope of practice and health protocols.
- Assist in/perform complex nuclear medicine procedures.
- Inspect and use equipment professionally to ensure that they comply with safety standards
- Carry out delegated duties.
- Implement and maintain the quality assurance and Nation Core Standards and norms at the departmental level.
- Perform record keeping, data collection, assist with budget control and assets management
- Participate in professional development of self and colleagues and members of the interdisciplinary team members.
- Participate in research projects of the Department.

- Exercise care with all consumables and equipment.

NB: Applicants should be prepared to undergo medical surveillance as an inherent job requirement.

CENTRE	APPLICATION LINK
Pietersburg Hospital	CLICK HERE

POST 5: OCCUPATIONAL THERAPIST: GRADE 1 [SHIFT] = 7 POSTS

Salary Notch: R359 622.00 plus 12% of basic salary PSCBC or 17% of basic salary ISRDS Nodes rural allowance.

CENTRES: Helene Franz Hospital [1], Louis Trichardt Hospital [1], Mecklenburg Hospital [1], Seshego Hospital [1], Thabazimbi Hospital [2], Van Velden Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapist
- Current registration with the Health Professions Council of South African (HPCSA) as an Occupational Therapist
- Experience for Grade 1 (Minimum Notch): Less than 10 years' appropriate/recognisable experience after registration with the Health Professions Council [HPCSA] as Occupational Therapist.
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice.
- A valid drivers license **[Attach copy]**.

B) Knowledge and Skills

- Candidate should have sound knowledge of general Occupational Therapy principles.
- Candidate should have a sound knowledge and application of clinical theory, practice and ethics relating to the delivery of Occupational Therapy services.
- Adhere to provincial, hospital and departmental policies, procedures and regulations.
- Knowledge of public service legislation, PFMA, policies and procedure.
- Candidate must have good verbal and written communication skills.
- Computer literacy is mandatory.
- Ability to work independently and in a multidisciplinary context.
- Demonstrate effective interpersonal skill, strategic planning, organizational skills, leadership qualities and supervisory skills.
- Ability to work under pressure.

KEY PERFORMANCE AREAS:

- Render Occupational Therapy services that comply with standards and Norms in the hospital and community setting.
- Candidate will be expected to render Occupational Therapy service in adherence to the scope of practice and health protocols.

- Render effective patient centered Occupational Therapy services in the hospital, community and outreach services to schools, ECD centers, special schools and old age homes.
- Compilation of daily and monthly statistic and reports using available departmental tool.
- Participate in Continuous professional development.
- Carry out delegated duties by supervisor or manager.
- Participate in student training and supervision.
- Participate in Quality Assurance Audits
- Exercise care with all consumables and equipment's.
- Manage allocated Resources.
- Participate in promoting and marketing Occupational Therapy.

CENTRE	APPLICATION LINK
Helene Franz Hospital	CLICK HERE
Louis Trichardt Hospital	CLICK HERE
Mecklenburg Hospital	CLICK HERE
Seshego Hospital	CLICK HERE
Thabazimbi Hospital	CLICK HERE
Van Velden Hospital	CLICK HERE

POST 6: PROFESSIONAL NURSE [GENERAL WITH MIDWIFERY] GRADE 1 [SHIFT] = 100 POSTS

Salary Notch: R293 670.00 p.a. plus 8 % of basic salary PSCBC or 12% of basic salary ISRDS Nodes rural allowance.

CENTRES: Botlokwa Hospital [1], Dilokong Hospital [2], Donald Frazer Hospital [2], Dr CN Phatudi Hospital [3], Elim Hospital [1], Ellisras Hospital [9], FH Odendaal Hospital [3], George Masebe Hospital [5], Helene Franz Hospital [1], Jane Furse Hospital [5], Kgapane Hospital [11], Lebowakgomo Hospital [6], Letaba Hospital [4], Malamulele Hospital [2], Maphutha L Malatji Hospital [2], Matlala Hospital [1], Mokopane Hospital [5], Nkhensani Hospital [8], Philadelphia Hospital [3], Sekororo Hospital [8], Seshego Hospital [4], Siloam Hospital [2], St.Ritas Hospital [3], Thabazimbi Hospital [2], Tshilidzini Hospital [4], Warmbaths Hospital [2], Zebediela Hospital [1]

REQUIREMENTS: A) Qualifications and Competencies

- Basic R425 Qualification with Midwifery (Diploma or Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse.
- Current registration with the South African Nursing Council (SANC) as a Professional Nurse.
- Experience for Grade 1 (Minimum Notch): Less than 3 years' appropriate/recognisable Nursing experience after registration with the SANC as Professional Nurse.
- South African Citizen or permanent resident
- **Inherent requirements of the job:** Willingness and ability to work shifts / flexi hours [including night duty, weekends and public holidays]. Willingness to work extra hours on short notice. Willingness and ability to perform overtime when the need arises.
- Skills declaration form to be attached.

B) Knowledge and Skills

- Knowledge of nursing care processes, procedures and legal frameworks
- Good clinical skills.
- Ability to work under pressure and apply stringent infection control principles
- Good communication skills.

- Application of the Batho Pele Principles.
- Computer literacy.

KEY PERFORMANCE AREAS:

- Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.
- Provide nursing service for both day and night shifts.
- Maintain constructive working relationship with all members of the team.
- Utilize human, material and physical resources efficiently and effectively.
- Stakeholders engagement.
- Willingness to train junior nurses and nursing students rotating the facility

CENTRES	APPLICATION LINK
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Mokopane Hospital	CLICK HERE
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Seshego Hospital	CLICK HERE
St.Ritas Hospital	CLICK HERE
Siloam Hospital	CLICK HERE
Thabazimbi Hospital	CLICK HERE
Tshilidzini Hospital	CLICK HERE
Warmbaths Hospital	CLICK HERE
Zebediela Hospital	CLICK HERE

THE END